



Educational program «HR MANAGEMENT»

MASTER'S DEGREE

PURPOSE OF THE EDUCATIONAL PROGRAM

To train modern HR professionals with strategic management thinking who can effectively manage human capital, make well-grounded HR decisions, and implement innovative HR practices in a dynamic business environment.

EMPLOYMENT OPPORTUNITIES (POSITIONS)

- ✓ HR Director
- ✓ Employer Brand Manager
- ✓ Head of Recruitment Agency
- ✓ Recruitment Manager
- ✓ Learning and Development Manager
- ✓ Diversity and Inclusion Manager
- ✓ Corporate Social Responsibility Manager
- ✓ Compensation and Benefits Manager
- ✓ HR Manager
- ✓ Talent Manager
- ✓ People Analytics Manager
- ✓ Career Advisor
- ✓ Head of HR Department

EMPLOYERS - PARTNERS OF THE EDUCATIONAL PROGRAM INVOLVED IN THE FORMATION OF THE STUDY CONTENT AND PRACTICAL TRAINING

Epicenter-K LLC, Uaprom LLC, Toyota-Ukraine FIE, ZAMMLER Ukraine LLC, Gallery-Alex LLC, Nova Light Engineering Company LLC, ESKA Capital LLC, HUSKIE MANAGEMENT LLC, SUPER LYUDY GLOBAL LLC, etc.

MAIN EDUCATIONAL DISCIPLINES (COURSE) OF THE EDUCATIONAL PROGRAM

Organisational Behaviour, HR Audit, Career Management, Organisational Psychology, Project Management, Corporate Governance, Information Systems and Technologies in Management.

COMPETITIVE ADVANTAGES

- The university holds strong leading positions in national education rankings and enjoys a high level of trust from stakeholders, while graduates of the programme are among the country's most successful managers (according to the FORBES ranking) and contribute to the development of Ukraine's managerial elite.
- The main focus of the educational programme is to train team leaders and business partners who can use digital tools in HR diagnostics and talent acquisition, as well as build and develop the competitive qualities of staff in organisations across different sectors.
- The educational programme stands out for its unique combination of courses in organisational behaviour, HR audit, career management, and organisational psychology. This ensures comprehensive training for professionals who can create an inclusive environment and safe working conditions, and design and implement HR change projects in times of global crises and migration processes.
- The programme is aimed at developing key competences needed to solve strategic tasks in human resource management, especially in the context of war-related, energy, and security challenges. It also provides for the systematic updating of the curriculum in line with global standards and leading international HR practices.
- The involvement of top managers from companies that are HR leaders in Ukrainian and international business, together with an extensive system of cooperation with business partners, ensures practice-oriented training and creates real opportunities for competitive employment.
- Students have a unique opportunity to study in an English-medium educational programme with the prospect of achieving a C+ level.
- Existing academic mobility programmes provide an opportunity to study at leading educational institutions abroad.
- Students have opportunities for professional growth and for realising their creative and research potential in the HR field through participation in business events, conferences, webinars, and round tables with representatives of business, public organisations, and government institutions.
- Active participation in academic, professional, and international events helps students develop research and professional competences, as well as soft skills such as analytical and critical thinking, emotional intelligence, and effective communication skills during their studies.



Website of the
University